Hi everyone!

For those who don't know me, my name is Tiffany Clark, and I'm an RPN on 2 South at SMGH.

I've accepted nominations for the following ONA positions:

- Grievance Committee
- Unit Representative – 2 South
- Hospital Association Committee
- Negotiations Committee
- Professional Accountability and Workload Committee

First and foremost, I'm a nurse—just like you.

I know what it's like to work short-staffed, feel stretched thin, and go home wondering whether you could have done more. I also know how frustrating it is when legitimate concerns seem to fall on deaf ears.

Nurses work incredibly hard and give so much of themselves. I believe we deserve better than simply being told to make it work.

Throughout my nursing career, I've developed a passion for advocating for patients and the people who care for them. During my time at St. Joseph's Hospice in Sarnia, I was actively involved with the union and participated in collective agreement negotiations.

That experience taught me the importance of strong representation, knowing our rights, and standing together.

Being a strong advocate means being willing to have uncomfortable conversations.

It means asking questions, challenging decisions when necessary, and speaking up even when it would be easier to stay quiet. It also means listening, being fair, remaining professional, and working toward solutions.

I'm not interested in complaining for the sake of complaining. When there's a problem, I want to understand it, address it, and find a way forward.

I also feel strongly about protecting both RN and RPN positions within our hospital. Every nursing designation brings valuable knowledge, skills, and experience to patient care. Advocating for one group should never come at the expense of another. We are stronger when we support one another, respect our scopes of practice, and stand united.

Patient safety and nurse advocacy are inseparable.

When nurses are overwhelmed, unsupported, or expected to work without appropriate resources, it affects the care we provide.

Safe staffing, appropriate workloads, professional accountability, and respect in the workplace should be the foundation of a healthy healthcare environment.

Healthcare is facing significant challenges, but that should not prevent us from asking difficult questions or advocating for improvement.

I won't pretend to have all the answers or promise to fix every problem. However, I can promise that I will:

- Listen to your concerns.
- Take them seriously.
- Ask the questions that need to be asked.
- Advocate for fairness, accountability, and transparency.
- Remember what it's like to work at the bedside.

I'm not looking for a title. I'm looking for an opportunity to make a difference.

Whether you've been nursing for 25 years or are just beginning your career, your voice deserves to be heard.

We may not always agree, and that's okay. Strong representation isn't about everyone having the same opinion. It's about ensuring everyone has the opportunity to be heard and treated fairly.

At the end of the day, we're all working toward the same goal: providing excellent patient care while being supported, respected, and given the resources to do our jobs safely.

We spend our careers advocating for our patients. I believe it's time we put that same passion into advocating for one another.

I would truly appreciate your support and your vote.

Tiffany Clark, RPN

Your colleague. Your advocate. Your voice.